



## Diversity Catalyst Committee Meeting 6/27/2024 @ 4:00 PM ET

In attendance: Brian Raison (Chair), Jamie Larson, Alton Thompson, Anna Katharine Mansfield, Shannon Archibeque-Engle, Rick Rhodes, David Leibovitz

### The Agenda:

Approval of the agenda (attached) and approval of the minutes of April 25, 2024.

- **The agenda and minutes were both approved unanimously.**

### Business Items:

Update on the lived experience seminar series. If PJ Hainey cannot join us, who's on deck? Who are the other speakers and who will contact those speakers?

- PJ Hainey has been busy during the spring and his schedule continues to be full through the summer. We will plan on scheduling PJ Hainey for a webinar during the winter.
- Potential next topic could be “Land-grab Universities: How Should Land-grant Administrators Acknowledge the Issue of the “Land Grab” from indigenous nations in a Meaningful, Respectful Way?” (<https://www.hcn.org/issues/52-4/indigenous-affairs-education-land-grab-universities/>), by Robert Lee and Tristan Ahtone).
  - Potential speakers: Robert Lee/Tristan Ahtone (High Country News), Steve Gavazzi (Ohio State/author of *Fulfilling the 21st Century Land-Grant Mission*), Dominique David-Chavez (indigenous scholar, Post-doc, University of Arizona)
  - This seminar could give way to continued conversations about this topic within agInnovation.
  - What does indigenous research *actually* mean?

Identification of [National agInnovation Diversity, Equity, and Inclusion Award](#) winner(s) evaluation date. While we are not selecting a winner at this meeting (nominations are due on June 30), during this DCC meeting we will schedule a call in July to select winners of individual and/or group awards.

- **The award discussion will be held during the timeslot of the next DCC meeting, July 25, 2024, at 4:00 pm ET. The call will be set to run over the 1-hour timeframe. All award materials will be released on or before July 8 to the full DCC.**

Other old business/other items/open floor

- Brian asked: what question might I pose to the 2024 National Extension Directors and Administrators (NEDA) Meeting related to DEI? (Meeting is in September.) Questions that were posed by the DCC included:
  - Do you have a diversity, equity, and inclusion mentors?
  - Do your demographics represent the state you serve? How do you know that?

- What is it about this space that is keeping people out?
- How do we continue to ensure equitable access and inclusion to research and extension in the current polarized national climate?
- Why does diversity, equity, and inclusion matter to you?
- How do you challenge (address, identify) your own assumptions about diversity, equity, and inclusion?
- How is the commitment to diversity, equity, and inclusion counted toward tenure and promotion?
- Comments:
  - Tony Frank (Colorado State University) could be a potential speaker on the transformative impact of diversity, equity, and inclusion mentorship.  
<https://csusystem.edu/team/tony-frank>
  - Chronicle article on banning DEI efforts: <https://www.chronicle.com/article/here-are-the-states-where-lawmakers-are-seeking-to-ban-colleges-dei-efforts>

*The meeting adjourned at 4:45 PM eastern time.*



## DCC Meeting, 6/27/2024 @ 4:00 PM ET

The agInnovation Diversity Catalyst Committee will meet Thursday (6/27/2024) at 4:00 PM ET. Here's the link/password to join the meeting: <https://zoom.us/j/5717743008>, password (all caps): NERA. As a heads up, we anticipate that we may not go the entire hour.

### The Agenda:

1. Approval of the agenda and approval of the minutes of April 25, 2024 (attached).
2. Update on the lived experience seminar series. If PJ Hainey cannot join us, who's on deck? Who are the other speakers and who will contact those speakers?
3. Identification of [National agInnovation Diversity, Equity, and Inclusion Award](#) winner(s) evaluation date. While we are not selecting a winner at this meeting (nominations are due on June 30), during this DCC meeting we will schedule a call in July to select winners of individual and/or group awards.
4. Other old business/other items/open floor
5. Adjourn