

Diversity Task Force (Call #3)
February 8, 2016 2 ET
Call In 215-446-3656 Passcode 1442561

Participants: Karen Plaut, Chris Hamilton, Rubie Mize, Dan Rossi, Shannon Archibeque-Engle, Charles Boyer, Ali Fares, Soyeon Shim, Sarah Lupis, Sarah Dayton, Jackie Burns (Missing: Carolyn Brooks, Susan Fraser, Cynda Clary, Doze Butler, Tim Phipps)

Action Items:

1. Those not on today's call should join a group below by Sunday, 2/14. Send an email to group lead and cc Jeff Jacobsen. (Cynda and Jeff were volunteered for some roles – if not appropriate, please remove your name and let us know)
2. Group leads will schedule calls and discuss an initial project to work on.
3. All groups will report back to the full committee during our next call, which will be on **March 7 at 3 pm ET, 215-446-3656, ACCESS CODE: 1442561**

Call Agenda:

1. Roll call
2. Approval of 1/11 call notes (see Files tab at <https://purdueuniversity2.basecamphq.com/login>) - Approved
3. Approval of the agenda - Approved
4. Review of "Diversity Task Force Ideas for Work Group Efforts" and committee next steps see Files tab at <https://purdueuniversity2.basecamphq.com/login>
 - a. The committee discussed each of the work group ideas from the above file
 - b. Committee members volunteered for each group
 - c. Overlapping ideas were combined into these five main groups:
 - i. Recruitment/Mentoring (combined ideas 1,3,5,6; Ali and Cynda to lead)
 - ii. Training (combined ideas 2,4,9; Shannon will lead with support from Dan)
 - iii. Regular ESS Activities (combined 7,8,10)
 - iv. Integration (11)
 - v. Best Practices (combined 12,13)
 - d. Groups and members
 - i. Group 1: Recruitment/Mentoring (Ali and Cynda will lead)
 1. Shannon Archibeque-Engle shannon.archibeque-engle@colostate.edu
 2. Sarah Dayton sfd3@cornell.edu
 3. Jackie Burns jkbu@ufl.edu
 4. Ali Fares alfares@pvamu.edu
 5. Cynda Clary cynda.clary@okstate.edu
 - ii. Group 2: Training (Shannon will lead, Dan will support)
 1. Shannon Archibeque-Engle shannon.archibeque-engle@colostate.edu
 2. Rubie Mize rgmize@aesop.rutgers.edu
 3. Dan Rossi rossi@aesop.rutgers.edu
 4. Ali Fares alfares@pvamu.edu
 5. Soyeon Shim soyeon.shim@sohe.wisc.edu
 6. Cynda Clary cynda.clary@okstate.edu
 - iii. Group 3: Regular ESS Activities (Jeff will lead)
 1. Jeff Jacobsen jjacobsn@msu.edu
 2. Sarah Lupis sarah.lupis@colostate.edu

3. Chris Hamilton Christina.hamilton@wisc.edu
4. Dan Rossi rossi@aesop.rutgers.edu
- iv. Group 4: Integration (Charles Boyer, Karen Plaut will lead)
 1. Charles Boyer agdean@montana.edu
 2. Karen Plaut kplaut@purdue.edu
 3. Ali Fares alfares@pvamu.edu
- v. Group 5: Best Practices (Karen and Jeff will lead)
 1. Jeff Jacobsen jjacobsn@msu.edu
 2. Karen Plaut kplaut@purdue.edu
 3. Rubie Mize rgmize@aesop.rutgers.edu
5. Those not on the call today should join a group they are interested in by February 14th.
6. The group leads will organize calls for their groups and report back during next full Diversity Taskforce Committee call (March 7). The expectation is that by March the group will identify at least one action that they will do as a group. If possible, it would be good to have a timeline for completing the action by March.