

## **RULES OF OPERATION**

### **Experiment Station Section**

### **Board on Agriculture Assembly**

### **Association of Public and Land-Grant Universities**

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#### **ARTICLE I – NAME**

The name of this organization shall be the Experiment Station Section (ESS) (hereafter called the Section), an entity of the Board on Agriculture Assembly (BAA) of the Association of Public and Land-Grant Universities (APLU). The Section is established in accordance with the constitution and rules of operation of APLU.

#### **ARTICLE II – PURPOSE**

The Section shall represent the directors of Agricultural Experiment Stations associated with the 1862 Land-Grant Universities, including the Connecticut Agricultural Experiment Station at New Haven, and the directors of the Agricultural Research Stations at the 1890 Land-Grant Universities, including Tuskegee University, in their collective dealings with other units of APLU, agencies of the federal government, farm organizations, commodity and agricultural business groups, and the public. For purposes of these Rules of Operation, the title “Director” refers to the Chief Operating Officer of the experiment station and his/her associate or assistant directors. The will of the Section's majority for issues that are ratified by, reported to, or recommended to APLU shall be conveyed through the representative to the BAA Policy Board of Directors (PBD) to other officers or committees of APLU. The Section shall conduct its affairs in accordance with the Rules of Operation with one vote for each member.

#### **ARTICLE III - ORGANIZATION AND FUNCTION**

The individual members of the Section comprise the legislative body of the Section. An annual Section business meeting shall be held in the fall, usually in the month of September. Interim business is handled by the five regional associations and by the Experiment Station Committee on Organization and Policy (ESCOP). State Agricultural Experiment Station (SAES) directors are organized into four geographically based associations (Northeast Regional Association of State Agricultural Experiment Station Directors – NERA, North Central Regional Association of State Agricultural Experiment Station Directors – NCRA, Southern Association of Agricultural Experiment Station Directors – SAAESD, and the Western Association of Agricultural Experiment Station Directors – WAAESD). A fifth region is the Association of 1890 Research Directors, Inc. (ARD) which is comprised of the agricultural research directors of the 1890 Land-Grant Universities.

These five regional associations arrange for and conduct their business independently, including the collection and disbursement of funds for purposes agreed to among the members of each association. Such funds are used for relevant association purposes, such as the employment of an Executive Director (ED), for authorized travel of members on regional association business, and for other special purposes. These associations are autonomous, and their funds are not the responsibility of the Section, the BAA, or APLU, either as to program content or accountability. The five associations elect members to ESCOP, make recommendations to ESCOP and to the Section, and respond to proposals from ESCOP and the Section.

## **ARTICLE IV – MEMBERSHIP**

The voting membership of the Section shall consist of one representative from each of the 1862 and 1890 universities of the dues-paying member institutions of APLU. The Director of the National Institute of Food and Agriculture (NIFA), United States Department of Agriculture (USDA) (or his/her designee), the five EDs, and the Vice President, Food, Agriculture & Natural Resources for APLU shall be ex-officio, nonvoting members of the Section.

## **ARTICLE V - OFFICERS**

### **Section Officers**

The officers of the Section are: A chair, who also serves as chair of ESCOP, and a chair-elect, each serving one-year terms; and a representative from the Section to the APLU BAA PBD elected for a two-year term (as per the Rules of Operation of BAA). The one-year terms of the chair and the chair-elect shall expire at the close of the Section's annual business meeting. The BAA PBD representative serves for two years with his/her term expiring at the close of the annual meeting of APLU in the last year of his/her term.

### **Elections**

Each year at the annual business meeting of the Section, a chair-elect shall be elected.

### **Nominations**

The nominations for chair-elect shall be made by the respective regional association according to the rotation schedule below. The nomination shall be presented to the ESCOP Executive Committee prior to the Joint COPs meeting each summer. After approval by the Executive Committee, the ESCOP Chair announces the nominee at the Joint COPS meeting. The nominee is presented by the Chair as a seconded motion from the Executive Committee at the annual meeting of the ESS. Nominations of other candidates from the Section's membership may be made by Section members-at-large from the floor. The ESCOP Chair rotates among the five regions in the following order: ARD, WAAESD, NERA, NCRA, and SAAESD.

### **BAA Policy Board of Directors' Representative**

According to the rules of the BAA PBD, the ESCOP representative serves a two-year term and may be elected to serve an additional two-year term. The election shall be conducted by electronic or mail ballot by the members of the BAA.

In addition, the 1890 institutions have a designated seat on the PBD. Both the ARD and 1890 Extension submit nominees for the ballot and the 1890 representative is elected subsequently through the results of the balloting by the BAA. The nominee with the highest number of votes serves as the 1890 representative and the other nominee serves as the alternate.

Nominees to the BAA PBD from the ESS shall be currently serving as the Chief Operating Officer of an 1862 AES and, preferably, shall have served in an ESCOP leadership role. Two nominees are needed for each election cycle. These nominations for the PBD representative shall be solicited from the four regional associations (NCRA, NERA, SAESD, and WAAESD) at the spring meetings and submitted to the ESCOP Executive Committee which will select the two nominees. In the event that the incumbent ESS

representative is eligible and willing to serve for an additional term, he/she will automatically be a nominee. The nominee receiving the most votes is elected and the other nominee serves as the alternate.

### **Duties**

The Chair, as the Chief Executive Officer of the Section, assigns duties and directs the activities of all standing and technical subcommittees, appoints *ad hoc* committees, and communicates through the representative to the BAA PBD to the APLU BAA. The Chair is also responsible for final approval of all meeting agendas and presides at the business meetings.

The Chair-Elect shall serve in the absence of the Chair. The Chair-Elect is also responsible for developing the agenda of the annual Section meeting. The Chair-Elect shall undertake such other duties as the Section Chair may direct, and shall become Section Chair for the remainder of the term, should the Chair resign or otherwise be unable to serve. The Chair-Elect shall recommend to the Chair committee slates for the coming year and notify all committee appointees prior to the annual meeting, so that the committees may meet immediately after the business meeting of the Section.

All Section officers and committee chairs are responsible for providing the ESCOP webmaster with electronic copies of all minutes of meetings and other documents of a continuing and directing nature for archival on the ESCOP webpage.

The duties of the representative to the BAA Policy Board of Directors shall be as prescribed in the BAA Rules of Operation (Article III, Section 4).

### **Executive Committee**

The Experiment Station Committee on Organization and Policy serves as the executive committee of the Section (see Article VII).

## **ARTICLE VI - AFFILIATED GROUPS**

The Section provides for interaction with other groups involved in research that is similar or complementary to the research done within the SAESs (1862) and the Agricultural Research Stations (1890) through their affiliation with the Section. Presently established affiliated groups are the Board on Human Sciences, the National Association of University Forest Resources Programs (NAUFRP), and the Board on Veterinary Medicine. The NAUFRP, which includes institutions that are not members of APLU, is presently affiliated with the Section under a memorandum of agreement.

Other groups may become affiliated with the Section upon mutual agreement among the group or groups and the Section.

## **ARTICLE VII – THE EXPERIMENT STATION COMMITTEE ON ORGANIZATION AND POLICY (ESCOP)**

The ESCOP is the executive committee of the Section empowered to formulate policy and to act in behalf of the Section, subject to the will of the Section as expressed at business meetings of the Section, or through referenda conducted during the interim between business meetings. The ESCOP handles continuing business and attends to organization and policy matters, often through relationships within

APLU; with agencies of the federal government; and with farm organizations, commodity and agribusiness groups that are referred to it by the Section or by the regional associations. The ESCOP shall handle continuing business, and organization and policy issues that are generated within ESCOP, or referred to ESCOP by the Section, BAA, APLU, or the regional associations. These issues may involve relationships within APLU, or with agencies of the federal government, farm organizations, or commodity and agribusiness groups.

The voting members of ESCOP shall include the Chair of ESCOP (who also serves as the Chair of the Section); the Chair-Elect of ESCOP (who also serves as the Chair-Elect of the Section); the Section representative to the BAA PBD; the immediate past chair of ESCOP; three members elected from each of the five regional associations (i.e., 15 representatives), each serving a three-year term on a staggered term basis; and the chairs of the ESCOP core committees. In addition, voting representatives shall come from the APLU Boards on Human Sciences and Veterinary Medicine (one each) and one representative shall come from NAUFRP. Each of these latter representatives shall serve at the pleasure of their respective associations.

Nonvoting ex-officio members and nonvoting liaison representatives are:

- Director, NIFA
- Vice President of Food, Agriculture & Natural Resources for APLU
- Executive Directors of the five regions
- Liaison Representatives (one representative from each)
- Extension Committee on Organization and Policy (ECOP)
- Academic Programs Committee on Organization and Policy (ACOP)
- International Committee on Organization and Policy (ICOP)
- Council for Agricultural Research, Extension and Teaching (CARET)
- Council for Research Programs and Graduate Education (CRPGE)

#### **ESCOP Representation to Other Groups**

The ESCOP provides liaison representatives to a variety of other committees, agencies, associations, and organizations. These representatives are appointed by the Chair of ESCOP after consultation with the Executive Committee. Within APLU, these appointments include: ICOP, ECOP, ACOP, and CARET.

The Officers of ESCOP shall be the Chair, the immediate Past-Chair, the Executive Vice-Chair, the Chair-Elect, and the Section's representative to the BAA PBD. The ED representing the region of the ESCOP Chair serves as Executive Vice Chair, with the prior approval and agreement of that regional association.

The persons holding positions of Section Chair, Section Chair-Elect, and Section representative to the BAA PBD shall hold the same positions, respectively, in ESCOP.

#### **The Duties of ESCOP Officers**

*Chair.* The Chair provides leadership, direction, and counsel for all activities of ESCOP in its collective relationships with other units of APLU, organizations contracted to act in behalf of ESCOP, the regional associations, agencies of the federal government, farm organizations, commodity and agricultural

business groups, and the public. The Chair initiates action on issues of importance referred to ESCOP by the regional associations and he/she chairs meetings of ESCOP, the ESCOP Executive Committee, and the ESCOP Chair's Advisory Subcommittee. The Chair approves agendas for these meetings, assigns duties, and coordinates the activities of this committee and subcommittee. The Chair, with the assistance of the Executive Vice-Chair, prepares a list of all committees and subcommittees at the close of the annual fall meeting and prepares and distributes minutes of all meetings. The Chair also is responsible for maintaining communications between ESCOP and other units of APLU.

*Executive Vice-Chair.* The Executive Vice-Chair performs those responsibilities delegated by the Chair. Those duties have customarily included staff support such as: development of agendas and minutes of meetings, policy option statements, and drafts of testimony; follow-up on ESCOP Committee activities and initiatives; identification of possible nominees for various ESCOP Committees; and continuing liaison with agencies of the federal government, farm organizations, commodity and agricultural business groups, and the public.

The Executive Vice-Chair provides direct and continual support to the Chair, monitors day to-day activities affecting ESCOP, notifies the Chair when ESCOP attention or action is appropriate, makes facility arrangements for meetings of ESCOP, and assures that the documents and materials required to conduct the business of ESCOP are available to the Chair and others as appropriate.

*Chair-Elect.* The ESCOP Chair-Elect shall serve as Chair in the absence of the Chair, and becomes the Chair for the remainder of the term, should the Chair resign or otherwise be unable to serve. The Chair-Elect shall assist the Chair in preparation of meeting agenda and undertake such other duties as the chair shall direct. The Chair-Elect is also responsible for obtaining an annual report from each committee chair.

*Past Chair.* The ESCOP Past Chair provides advice to the Chair and other ESCOP officers, and chairs the ESCOP Nominations Subcommittee.

*Representative to the BAA PBD and ED Staff Support.* The representative to the BAA PBD represents the interests of the Section and ESCOP to the BAA PBD. The representative shall prepare an annual report on Board activities for presentation during the Section meeting (usually in September; see also BAA Rules of Operation, Article III, Section 4). The ED who supports the Policy Board representative shall be appointed for a two-year term and may be appointed to additional terms by the chair of ESCOP; there is no term limit.

### **ESCOP Meeting Times**

The ESCOP shall meet at least once during each calendar year. The mandatory meeting shall be at the Joint COPs meeting for as long as the Joint COPs meeting is held. An annual meeting of ESS is usually held in September.

The Chair of ESCOP has the authority to cancel meetings, based on his/her best judgment. The ESCOP Chair is empowered to call special meetings to consider emergency or extraordinary issues. However, issues requiring action between regular meetings of ESCOP are typically handled by the Executive

Committee. The Executive Committee meets three times each year; usually in April, in conjunction with ESS in September, and in conjunction with APLU in November.

### **ESCOP Meeting Agenda**

In advance of each meeting, the Chair of ESCOP shall request members to submit items for the agenda, including any actions from the regional associations that are referred to ESCOP. The Chair shall distribute the agenda to all members at least one (1) week prior to the ESCOP meeting. This may be accomplished electronically.

The Chair shall actively encourage new directors to attend the September Section Business meeting.

### **Procedures Relative to Actions of ESCOP**

By mutual consent of its members, certain selected actions of ESCOP are handled by seeking formal approval of the APLU organization. Other actions are taken directly. Points of departure or issues of difference with APLU shall be resolved by referring to the APLU Rules of Operation.

### **ESCOP Actions Requiring APLU Approval**

The development of the formal BAA budget request for the Section and other nonfederal affiliated research units, and entitling legislation relative to that budget are matters requiring formal action of APLU because these recommendations will later be considered for formal support by APLU. Other issues requiring formal APLU approval may arise from time to time. Procedures for seeking APLU approval are:

1. Proposals or statements of issues are prepared by ESCOP indicating the support of the majority of the voting members of ESCOP.
2. The ESCOP Chair shall present proposals to the Section for discussion and approval or disapproval.
3. When approved by the Section, proposals are submitted by the ESCOP Chair through the representative to the BAA PBD to the BAA for approval.

### **ESCOP Committees**

The ESCOP's functions are accomplished principally through the work of its core committees, subcommittees, and task forces. Core committees are permanent committees essential to the function of ESCOP; they are described below in detail. Subcommittees are appointed by the ESCOP chair and they function indefinitely, subject to satisfactory annual reports and periodic review. Task forces are temporary and function for defined periods of time, work with specific charges, and report to the sponsoring core committee.

To provide continuity to the core committees, a chair and a vice chair are appointed by the ESCOP Chair, each for two-year terms. Furthermore, to provide staff support to core committees, each core committee is assigned an ED from one of the five regional associations to serve as that core committee's executive vice chair. An ED may serve as chair of a core committee.

Each core committee is authorized to form subcommittees. In order to allow an orderly rotation of committee membership, regional representatives to the Budget and Legislative, Communications and

Marketing, and Science and Technology Committees are appointed by the respective regional associations for three-year terms. Individuals may be reappointed to consecutive terms by the regional associations. Where possible, appointments from a region should be staggered to provide continuity.

### **ESCOP Core Committees**

*Budget and Legislative Committee.* The ESCOP Budget and Legislative Committee is charged with developing annual justifications for the federal budget process, in consultation with the BAA and others; recommending appropriate science and technology programs that are linked to multistate and national research initiatives; and providing guidance in the assessment of impacts resulting from the SAES system. The chair of this committee serves a two year term and rotates among the four regions in the following order: NCRA, WAAESD, NERA, and SAAESD. While the ESCOP Budget and Legislative Committee includes representation from the ARD, this region is not included in the rotating chairmanship because the ARD is separately represented on the BAC.

The Budget and Legislative Committee is comprised of:

- Chair
- 2 Representatives from each of the five SAES/ARD regions
  - Vice Chair
- One ED (non-voting) to serve as executive vice-chair and to assist the chair
- Non-voting representatives from the following organizations:
  - NIFA
  - ARS
  - ECOP
  - ACOP
  - CARET
  - APLU
  - APLU Board on Human Science
  - APLU Board on Natural Resources
  - APLU Board on Veterinary Science

*BAA - Budget and Advocacy Committee.* As set forth in Rules of the BAA and Policy Board of Directors, the ESCOP Budget and Legislative Committee chair is, by definition, and member of the BAA-Budget and Advocacy Committee (BAC). In addition, the Association of Research Directors (ARD) also has, by definition, a seat on the BAC. The ARD representative is appointed by the ARD Chair.

*Communication and Marketing Committee.* The ESCOP Communication and Marketing Committee, in consultation with the BAA and others, is charged with providing guidance in the assessment of impacts resulting from SAES/ARD system; developing marketing strategies/initiatives, when appropriate; and leading ESCOP's communication efforts.

The Communication and Marketing Committee is comprised of:

- Chair

- Two representatives from each of the five SAES/ARD regions
  - Vice Chair
- One ED (non-voting) to serve as executive vice-chair and to assist the chair
- Non-voting representatives from the following organizations:
  - CARET
  - ECOP

*Science and Technology Committee.* The ESCOP Science and Technology Committee is charged with promoting and enhancing science and technology in the Land-grant university system. The committee will assist ESCOP to identify future directions and anticipate and respond to research needs and opportunities for funding. The committee will assist in linking science and technology programs to multistate and national research initiatives. The committee will recommend how ESCOP will respond to reports, recommendations, and planning documents from the national science community. This committee will provide guidance to ESCOP strategic planning and priority setting.

The Science and Technology Committee is comprised of:

- Chair
- Two representatives from each of the five SAES/ARD regions
  - Vice Chair
- One ED (non-voting) to serve as executive vice-chair and to assist the chair
- Non-voting representatives from the following organizations:
  - NIFA
  - ARS
  - ERS
  - Chair of the Social Science Subcommittee
  - Chair of the Pest Management Strategies Subcommittee
  - Other organizations including OSTP, other COPS and other federal agencies as appropriate (i.e., NASA, EPA, DOE)

*National Research Support Project Review Committee.* The ESCOP National Research Support Project (NRSP) Review Committee is charged with establishing criteria for annual review of NRSPs and for review of proposals for revised or new NRSPs; annually reviewing progress and budget for existing NRSPs; developing and overseeing the process of review of proposals for revised and new NRSPs including selection of reviewers, establishment of protocols for the review, and development of the specific charges to the review panel; recommending to ESS the establishment of new NRSPs, continuation of revised NRSPs and continuation of existing NRSPs; advocating for the NRSP system by assuring a documentation system is in place including development of impact analysis; and assuring that the NRSP portfolio is monitored and is responsive to research support needs identified by ESCOP or the *NRSP Review Committee*. The NRSP Review Committee shall be subject to all procedures and policies as identified in the NRSP Guidelines adopted by the ESS January 2003, and as subsequently modified.

The membership of the NRSP Review Committee is as follows:

- One representative from each of the four SAES regions who is a current or past member of a multistate review committee, appointed by the regional association chair and one from the ARD region, appointed by the ARD chair.
- One representative from Extension appointed by the ESCOP Chair following the recommendation of the ECOP Chair.
- One representative from NIFA, preferably a National Program Leader, following the recommendation of the NIFA Director.
- One stakeholder representative, possibly a CARET representative, appointed by the ESCOP Chair.

The Chair of this committee serves a two year term and rotates among the four regions in the following order: NCRA, WAAESD, NERA, and SAAESD.

*Executive Committee.* The ESCOP Executive Committee is charged with assisting the Chair on actions needed between regular meetings of ESCOP. This includes, but is not limited to, handling the continuing business of ESCOP and ESS; attending to all organization and policy matters with APLU, agencies of the federal government, farm (commodity and agribusiness) organizations and groups; assessing the goals and purposes of the organization on a continuing basis; recommending changes in the structure and organization of ESCOP to meet changing societal needs and the needs of the Section; assuring that appropriate lines of communication are identified and effectively implemented and maintained; serving as the nominations committee for the ESS and identifying expertise among stakeholders and within the Section for possible service in various roles (e.g., advisory groups).

The membership of the Executive Committee is as follows:

- Chair
- Chair-elect
- Executive vice-chair (ED within the chair's region)
- Immediate past chair
- Senior ESCOP representative from each region (5)
- Representative to APLU BAA Policy Board of Directors
- Regional EDs (5) (Note that one of these persons serves as Executive vice-chair)
- Chair, ESCOP Budget and Legislative Committee
- Chair, ESCOP Communications and Marketing Committee
- Chair, ESCOP Science and Technology Committee
- Liaison representatives from NIFA (Director), APLU (Vice President, Food, Agriculture & Natural Resources), CARET, and the advocacy organization(s).

*The Chair's Advisory Committee.* The Chair's Advisory Committee meets frequently with the ESCOP Chair to offer advice and counsel on current and emerging problems and opportunities. This subcommittee meets at the request of the ESCOP Chair.

Members of the Chair's Advisory Committee include:

- ESCOP Chair,
- ESCOP Chair-Elect,
- ESCOP Past-Chair,
- EDs of the five regional associations,
- Chairs of the ESCOP Core Committees.
- The ESCOP Chair may invite other liaison representatives to participate as needed.

### **ESCOP Subcommittees**

ESCOP subcommittees may also be established by the Chair of ESCOP. Subcommittees are established for an indefinite period of time to guide the administrative and operational functions of ESCOP.

All subcommittee officers shall serve a one (1) year term, with two exceptions. All subcommittee chairs and chair-elects may be elected to serve a second, one (1) year term, except for the Resolutions Subcommittee, as noted below. The chairs of all ESCOP Committees are to be selected on the basis of their ability and willingness to serve, without regard to rotation by region or by seniority of service on the subcommittee.

*The Resolutions Subcommittee.* The Resolutions Subcommittee prepares and introduces proposed resolutions to ESCOP. This committee is comprised of a chair and three additional ESCOP members, appointed for one-year terms by the chair of ESCOP.

### **ESCOP Committee Reports**

The annual committee reports shall include (as applicable to each committee) information on:

- The committee's previous year actions and activities, including those of any subcommittees;
- The committee's plans for the next year, vis-a-vis the committee's charge;
- Specific requests for ESCOP or Section approval of committee actions or recommendations; and
- Suggestions concerning the committee's future.

These reports will be recorded in the ESCOP minutes.

In order to facilitate ESCOP committee reports and requests for approval for planning activities, the following annual reporting timetable is established:

*August 1.* ESCOP Chair-Elect requests an annual report from each committee chair. The reports will include:

- Activities undertaken during the year;
- Plans for the upcoming year;
- Requests for approval of special activities; and
- Committee membership changes.

*August 15.* Committee reports are made available to ESCOP Chair-Elect for review.

*September 1.* Committee reports are made available to Section members for the fall business meeting of the Section.

### **ESCOP Publications**

Proposals to prepare publications by ESCOP, its committees and subcommittees, or any special group representing ESCOP, should be submitted to the chair of ESCOP and be approved by ESCOP in advance of preparation. Procedures for undertaking an ESCOP publication are outlined in “Publication Procedures” on the ESCOP website.

## **ARTICLE VIII – ASSESSMENTS AND BUDGETS**

### **Assessments**

Assessments that are invoiced through APLU shall be a single annual request and conducted in an orderly process in accordance with the following schedule:

- Referendum development shall be discussed at the Spring ESCOP meeting, or at the Summer ESCOP meeting.
- Written or electronic announcement of the intent to conduct a referendum shall be made to all Section members in August, once it is decided to proceed.
- Referendum voting shall be by written or electronic balloting conducted in September and/or October.
- Invoicing by APLU of member institutions shall be initiated in November, following the APLU annual meeting, if the referendum passes. A two-thirds (2/3) majority of those voting is required for adoption of an assessment referendum. All member institutions will be assessed, if the question passes.
- Assessment payments are due by June 30 of the next year.

### **Budgets**

- In August of each year, the ESCOP chair and chair-elect, with Executive Director’s assistance, will create an annual budget for the upcoming year. This budget will be presented to the ESS during the annual business meeting for approval by a simple majority of those voting. At each subsequent ESCOP meeting during the year, the Chair will provide budget updates as a regular component of the Interim Actions Agenda.
- In the circumstance that expenditures for the specified purpose of the assessment(s) is met, any additional expenditure deemed to be important and beneficial to ESS may be considered by the ESCOP Executive Committee.

The Chair of ESCOP may authorize the expenditure of assessed funds up to \$5000 with a simple majority of the ESCOP Executive Committee. Expenditure of funds greater than \$5,000 requires the approval of ESS by a direct vote during the year or as a vote during the ESS budget approval process.

## **ARTICLE IX – QUORUM**

For purposes of doing Section or ESCOP business, a quorum shall consist of a majority of the duly constituted voting membership at any officially called meeting for which written notice and agenda are sent out at least one (1) week in advance of the meeting. A simple majority resolves all issues except amendments to the Rules of Operation and questions on financial assessments, which shall require a two-thirds majority of those voting.

**ARTICLE X - PARLIAMENTARY AUTHORITY**

The emphasis in all Section and ESCOP meetings shall be on orderly process to achieve an objective decision by those present and voting. Should there be a parliamentary challenge, it shall be answered by referring to the most current edition of Roberts' Rules of Order.

**ARTICLE XI - AMENDMENT TO RULES OF OPERATION**

These Rules of Operation may be amended at any business meeting of the Section provided the proposed amendment has been mailed, electronically or in hard copy form, to all members at least 30 days in advance of the annual meeting and the question is passed by a two-thirds majority of the voting members present at the meeting.