

National Experiment Station Diversity, Equity, and Inclusion Award

2023 Call for Nominations

The Call

The Experiment Station Section (ESS) seeks nominations of individuals, teams, or programs for the National Experiment Station Diversity, Equity, and Inclusion (DEI) Award. This award recognizes the creation or implementation of pluralistic and inclusive efforts at the local, state, regional, or national level; efforts that go beyond meeting EEO/AA program requirements.

Award Presentation

Dependent on the pool of nominations, up to two recipients (an individual and a group) may be recognized with this award. The recipient(s) of the National Experiment Station Diversity, Equity and Inclusion Award will be recognized at the annual Experiment Station Section (ESS) Meeting held in September/October each year with a commemorative plaque and \$1,000 cash award from ESCOP. Travel reimbursement to attend the awards event will be provided for the primary recipient(s). The recipient(s) will be asked to submit photos and a project summary for the ESCOP websites, the NIFA Update and for integration in the Award Program. The awardees will also be asked to submit an impact statement for the [Land-Grants Impacts](#) database which describes research impacts to the public.

Eligibility

The nominee can be an individual, group, team or organization composed of Experiment Station faculty and scientists, staff, students or post-docs. An Experiment Station faculty or scientist is defined as having at least 25 percent FTE university AES or ARD appointment or responsibility for AES programming, for a minimum of four years.

Criteria for Nominations

Nominations are submitted electronically at [National Experiment Station Diversity, Equity, and Inclusion Award](#) and can be made by anyone, including self-nominations. When writing nominations, special attention should be given to efforts that have the potential to be sustained over time or can be replicated in other comparable situations.

Four weighted elements will be considered in the review process and should be described clearly in the nomination. These include:

Purpose: What DEI efforts were undertaken and why? How did the efforts by a person, group or organization to achieve diversity, equity and inclusion in an experiment station project/program (e.g., Hatch, Hatch Multistate, Evans-Allen, McIntire-Stennis.) (35%)

Innovation: Why are these efforts worthy of recognition? What new or innovative strategies were developed or employed? (35%)

Impact: How have efforts led to positive, sustainable programmatic and/or organizational change? What metrics were used to assess change? (20%)

Scope: How broadly did (or likely will) this effort affect the success of the operations of the Experiment Station Section? (10%)

Selection Process

An Award Review Panel composed of the ESCOP Diversity Catalyst Committee will review nominations and recommend the recipient(s) to the ESCOP Chair.

Due Date

The due date for nominations is June 30, 2023.

Past Winners

- 2022** Anna Katherine Mansfield (individual award winner), Cornell AgriTech
Mississippi Small Farm and Agribusiness Center, Elizabeth Myles, Associate Director (group award winner), Alcorn State University.
- 2021** Shannon Archibeque-Engle (individual award winner), Office of the Vice President for Diversity, Colorado State University
Carlene Chase, Marilyn Swisher, Oscar Liburd, Jin Zhao, Zhifeng Gao, Alejandro Bolques and Sanjun Gu (group award winner), Organic Farming Team, Horticultural Sciences Department, Institute of Food and Agricultural Sciences, University of Florida
- 2020** Tracy Irani, Jenny Jones, Sharon Austin, Keith Diem, Kelly Moore, Dale Pracht, The Diversity and Inclusion Committee, Department of Family, Youth and Community Sciences (FYCS) at the Institute of Food Agricultural Sciences of the University of Florida
- 2019** Jeff Jacobsen, North Central Regional Association of State Agricultural Experiment Station Directors (NCRA)
- 2018** Levon Esters and Neil Knobloch, The Mentoring@Purdue Team, Purdue University