**ESCOP Diversity Catalyst Committee (DCC): Call Minutes**

5/10/2018 at 2 pm ET, via Zoom

<http://escop.info/committee/diversity-catalyst-committee/>

**Participants:** Karen Plaut, Brian Raison, David Leibovitz, Gary Thompson, Wes Burger, Rick Rhodes, Chris Hamilton, Sara Rushing – guest speaker from Montana State University

**Call Minutes:**

1. Sara Rushing from Montana State University will provided a brief "impact talk" on the aftermath of MSUs success in closing the gender-gap in STEM-faculty hiring See: <http://www.montana.edu/news/16441/msu-s-success-in-closing-gender-gap-in-stem-faculty-featured-in-national-publication>
	* Website link: <http://www.montana.edu/nsfadvance/index.html>, impact report in .pdf further down the page
	* Work-Life Integration: <http://www.montana.edu/nsfadvance/worklife/>, link to Family Advocate Program also on this page
2. Update on the DCC Award nominee review process - Rick, Dave
	* Received 6 nominations, 2 of which were groups
	* Selection committee identified: Karen Plaut (chair) chair, Gary Thompson (AES Director), Chuck Hibberd (allied organization representative), Ed Buckner (diversity and inclusion expert), and Bobbie Moore (NIFA representative.)
	* Committee to meet via Zoom on May 30 to choose a winner
3. Fall ESS 2018 Diversity and Inclusion Session – Jeff secured Paulette Gransberry to speak on Implicit Bias at the Fall ESS meeting in Lincoln.
4. Other:
	* Regional reps to DCC should reach out to regions to identify people to speak on upcoming DCC calls about regional Diversity and Inclusion efforts
	* Next call will be in about two months (July). Jeff, Chris, Donna to work with Karen’s office to set up.

Call adjourned at 2:45 pm ET